



Assessing learning and development in UNICEF

“ Monitor team and organizational learning progress toward developing critical competencies and knowledge. ”



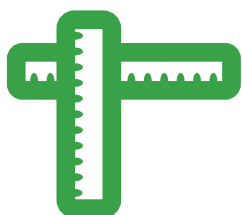
Access critical performance indicators

Agora is integrated with InSight to offer a selection of dashboards related to learning and development activity in UNICEF. These reports allow for a rapid analysis of compliance with mandatory training such as the UN Cares course or Prevention of Sexual Harassment and Abuse of Power course. They also give an overview of development initiatives taking place at different level of the organization.



Create custom reports

Agora's *Report Builder* allows for the creation of complex multi-dimensional reports, providing information such as: who the learners are, where they are located, the nature and frequency of their learning activities, or the impact of completed learning opportunities. With a user-friendly interface, it is easy to produce sophisticated reports, which can then be updated regularly and/or exported in various formats.



Review learning programmes effectiveness

Agora offers easy to use tools for assessment (e.g. with quizzes and peer-reviewed assignments) and evaluation of learning programmes (evaluation forms, 360 degrees feedback). This should increase the organization's ability to review the impact of its learning and development activities or knowledge.

Quarterly and annual consolidated reports

UNICEF's Learning and Development Brief will be published quarterly, including key reports, dashboards and indicators. A summative report will be published at beginning of each calendar year, with a more substantive and analytical assessment of learning and development activities and a review of performance.